

THE GLOBAL EMPLOYEE

Lesson 6

The globalization of the world's economies means that more and more Americans are working outside of the U.S. Your generation, called GenZ, like the millennial generation before you, is very globally mobile and culturally adaptive.

What is it like to live and work in another country? What country would you most want to work in? What kind of work would you do for a living?

I. CHALLENGES OF THE OVERSEAS CAREER

- Work Visas.
- Skilled Worker Visas.
- EU and Canada.
- Financial Sponsorship.
- Criminal and Medical Certifications.
- Moving Costs and Confusion.
- Currency and Pay.
- Taxes.

II. BUILDING OVERSEAS EMPLOYEE COMPETENCE

- I. Learn the Language.
- 2. Learn the Language of Your Profession.
- 3. Learn Business Etiquette.
- 4. Consider Overseas College.
- 5. Intern.
- 6. Expat Blogs and Forums.

III. THE OVERSEAS JOB SEARCH

- Go For It.
- U.S. Government.
- Company Websites.
- Non Governmental Organizations.

THE BIG PICTURE

• Globalization means that more and more Americans are working outside of the U.S. The prospect of a career overseas is enticing for many people. Before you pack your bags and run off to a foreign country, understand that each country has its own laws, practices, and procedures that apply to foreigners seeking work there. Some policies are very liberal, whereas other countries refuse employment rights to foreigners in the interest of protecting their own citizens' jobs. Research the work visa restrictions of your target country. Research the target country's shortage occupations and design your career education to qualify for employment there. Improve your qualifications to work overseas by developing cross-cultural competence.

PONDER & PREDICT

• In the next lesson, we move from Unit One's theme of earning an income to the theme of building wealth. Ironically, building wealth can require taking on debt. Can debt and wealth be compatible? Is there "good" debt and "bad" debt?